

National Health and Social Care Professions Office Newsletter



Welcome to Issue 15 of the National Health and Social Care Professions (HSCP) Office Newsletter. The National HSCP Office, established in 2017, is part of the HSE's Chief Clinical Officer Division.

Welcome from the National HSCP Lead

Dear Colleagues,

It is hard to believe that we are at the end of another year. It has been a year of much change and development as well as many challenges.

This year the focus for HSCP Day and our National HSCP Conference was Working Together in Partnership. Working in partnership is at the very core of delivering integrated care for those who need to access the health and social care services. HSCP natural instincts, focus and skills in this area were very evident and showcased across multiple conferences, events and presentations throughout the year.

The HSCP conference was a highlight for us this year. It was so energising and inspiring to be together with 350 committed and enthusiastic HSCP and listen to and see all of the work showcased. We have included some photos and highlights of the conference in this edition. Thank you so much to everyone who presented, participated and attended. Looking forward to next year already!

We have continued to meet with representative bodies throughout the year. These engagements concluded for this year with a very productive workshop with representatives of all of the HSCP professional bodies where we have identified common areas of focus and opportunities for collaboration and support.

I am very pleased to have been able to implement the much needed stabilisation and improved structure in the National HSCP Office and very importantly see the start of implementation of regional HSCP posts. New allocations in the National Service Plan for 2025 will see the growth of the regional HSCP teams.

The year has ended with great sadness for us as a team with the passing of our wonderful colleague and friend Breda Duke, following a short illness. We very much miss Breda and extend our deepest sympathies to her family and friends at this difficult time.

From all of us in the National HSCP Office we really thank everyone who worked with us and collaborated across many projects and areas throughout the year. We really value and appreciate your expertise and support.

I am optimistic for 2025 and the progress we will make together on important areas. I very much look forward to continued engagement in 2025 and I want to close by taking the opportunity to thank all of you very much for all you do everyday.

Wishing you all a very happy festive season and hopefully some well-deserved rest and relaxation with loved ones.

Jackie Reed



It is with the deepest sadness we announce the loss of our valued colleague Ms. Breda Duke. Breda passed away earlier this month following a short illness. Breda was a wonderful person to work with, always smiling and willing to help. Her presence, contribution, and friendship will be greatly missed by all of us. Our thoughts are with her husband and three children at this very difficult time. May Breda rest in peace.



HSCP Conference 23rd October 2024 HSCP Working in Partnership















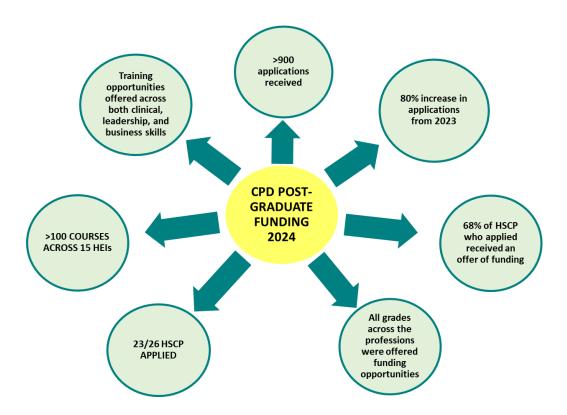




HSCP Education and Development Updates

Key achievements for 2024 include:

- Report on Education and Credentialling for HSCP Advanced Practice being finalised and plan to share with Department of Health.
- Over 600 HSCP received funding for post-graduate courses.



Training for HSCP Practice Educators:

- 2024 saw the continuation of the training for Practice Educators including a Train the Trainer model with 9 facilitators trained to deliver training.
- This training is delivered by two experts in the area Ms Ann Parker, University College, London and Ms. Lorna Doran, MPhil., Practice Education Co-ordinator, TUD.
- There are two more training opportunities in 2025 in Dublin:
- Day 1 training on the 4th of March 2025
- Day 2* training on Thursday 6th
- Day 2* training on Friday 7th March

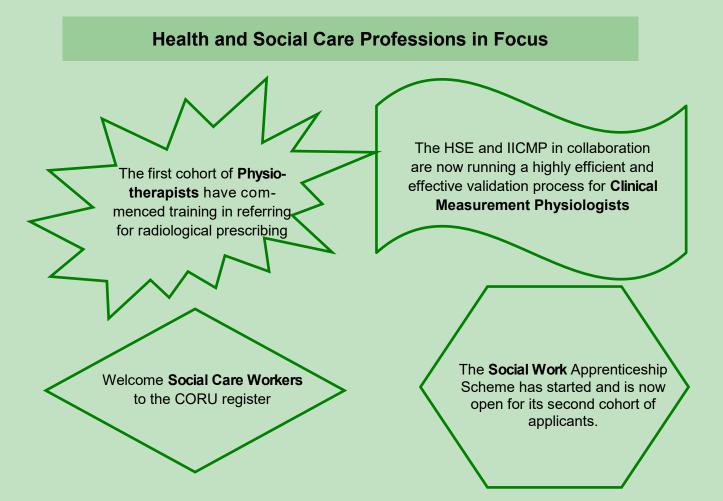
(*note completion of Day 1 training is compulsory to be eligible for day 2 training.)

If you have any queries please contact the National HSCP Office at practice.educationhscp@hse.ie.

HSCP Integration and Workforce Planning Updates

Key achievements for 2024 include:

- 200% increase in number of HSCP clinical advisors on national programmes and groups.
- 172 representatives were added to national programmes and groups across16 professions.
- Successful roll-out of the Role Requirement Form (RRC) on digital platform MS Forms.
- The overall Effective Representation Process completed timeframe from start to finish has been reduced to a average of 32 working days (2023 average 50 working days).
- Continuous engagement with new and existing representatives to support them in their roles. The Health and Social Care Professional Representation Tool Kit, developed to support HSCPs in representative roles, can be accessed on the HSE Website.



SAVE THE DATE: HSCP DAY: 9TH APRIL 2025





HSCP hub on <u>www.hseland.ie</u> hscp.nationaloffice@hse.ie

@WeHSCPs

